

## **Research Associate**

ZymoGenetics, a wholly owned subsidiary of Bristol-Myers Squibb, has been actively involved in the discovery and development of protein-based therapeutics for more than 25 years. The company is engaged in the discovery and development of novel protein-based therapeutics for the prevention or treatment of human disease, and together with the parent company has an extensive pipeline in various stages of research and development.

We are currently seeking an enthusiastic, team-oriented person to join our experienced Bio-Process and Product Development Characterization group. The successful candidate will aid in characterization of material to be used in preclinical, clinical and commercial settings in support of regulatory submissions. The successful candidate will also provide analyses supporting upstream and downstream process development of protein therapeutic candidates intended for clinical evaluations. A fundamental understanding of protein chemistry, protein stability, and process development is preferred. Excellent communication, both oral and written, interpersonal and documentation skills, as well as demonstrated problem solving abilities are a must. The ability and desire to work productively in a team-based research and development environment is also necessary to succeed in this position.

A working knowledge and proficiency with protein characterization using mass spectrometry is preferred. Experience with Agilent, Thermo, and Waters LC-MS systems and software applications a plus. Additional experience with Beckman and Convergent capillary electrophoresis (CE-SDS, CZE, iCE), Waters and Thermo/Dionex UPLC, protein sequencing, Agilent HPLC, 1D and 2D gel electrophoresis, Western Blotting, carbohydrate analysis, UV-Vis spectroscopy and other protein chemistry analysis techniques is desirable.

Qualified applicants will possess a BS in biochemistry, chemistry, chemical engineering or other equivalent life sciences with 0-7 years of biopharmaceutical industry experience. Familiarity and exposure to regulatory requirements is a plus.

Interested parties should e-mail their resume to [Sharon.Chen@bms.com](mailto:Sharon.Chen@bms.com).